STATE OF MONTANA THE INTERDEPARTMENTAL COORDINATING COMMITTEE FOR WOMEN 301 South Park Avenue Helena, MT 59620

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For Immediate Release

2004 MONTANA EXCELLENCE IN LEADERSHIP AWARDS WINNERS AND NOMINEES

Helena, MT - May 3, 2004 - The Interdepartmental Coordinating Committee for Women (ICCW) is pleased to announce the two recipients of the 2004 Montana Excellence in Leadership Awards. They were selected based upon their exemplary leadership, achievements, and outstanding efforts to help women excel in the workplace.

ICCW will be honoring the recipients of this year's awards at the 2004 Montana Excellence in Leadership Awards Ceremony set for Wednesday, May 26th, 2004, at 2:30 pm. The ceremony will be held in the State Capitol Rotunda located at 1301 East 6th Avenue in Helena, Montana.

The ceremony is a celebration of the success of the winners and nominees. Governor Judy Martz will be in attendance.

Winners of the 2004 Montana Excellence in Leadership Award are:

Women in State Government Jan P. Sensibaugh, Director – Montana Department of

Environmental Quality

Person in the Public Sector Kathy Wankel, Director of Nursing and Health Sciences,

Miles Community College

Others nominated for their excellence in leadership:

Julie Brighton Dilly, Office of Public Instruction; Karen Duncan, Department of Corrections; Arlynn Fishbaugh, Montana Arts Council; Gail Gray, Public Health and Human Services; Janet Hess-Herbert; Fish, Wildlife and Parks; Frieda Houser, Department of Agriculture; Rebecca Johnson, Department of Transportation; Wendy Kamm, Fish, Wildlife and Parks; Kathleen McNeill, Department of Administration; Candyce Neubauer, Department of Corrections; Kimberly Falcon, Office of U.S. Senator Max Baucus.

No nominations were received for the category of <u>Person in the Private Sector</u>.

ICCW established this statewide award to recognize individuals who are outstanding leaders. ICCW is an organization established by Executive Order of the Governor with the mission to create a positive change for all state employees by promoting the full participation of women in state government.

Sponsors for this year's awards are Blue Cross Blue Shield of Montana; Bearing Point, Inc.; and Corporate Air.